Strategic Plan 2013 - 2016
Strategic Plan Opening 2013-2015

Our Vision

To enlighten and inspire

Our Purpose

In partnership with parents and in union with Christ’s saving message we educate young people for participation in the Church and in the world

Our Charter

St Mark’s is underpinned by two distinct charisms.

From the Good Samaritan Sisters we understand that at the heart of spirituality are key values that guide all members of the Good Samaritan family to reach our in loving compassion to neighbours in need. And in the spirit of Saint John Bosco, where ‘education is largely a matter of the heart’ that leads young people ‘to know that they are loved, St Mark’s is challenged to be:

A home that welcomes
A parish that evangelises
A school that prepares for life
A playground where friends meet and enjoy themselves

Our strategic directions

Experiences inspired by faith
Strengthening partnerships
Supporting Families in need
Developing learning opportunities
Creating exemplary practice
Responsible Use of resources
Experiences Inspired by Faith

Goal: At St Mark's College we will create formative experiences inspired by our Catholic faith:

Establish community and charitable works programs
- continue to build and foster relationships between the College and Catholic agencies
- initiate involvement to promote an avenue for Christian youth to engage with the wider community
- encourage each House or year level to make formal connections with a Catholic based charitable organisation
- provide opportunities for students to articulate social justice issues
- Develop the idea of an immersion or pilgrimage

Celebrate and rejoice in our Catholicity through established traditions and community events
- develop the expression of our story through sign and symbol
- continue our established traditions that speak to our community
- explore contemporary ways of expressing our Catholic traditions
- continue to develop faith formation experiences for staff
Goal:
*We will strengthen our partnerships by:*

**Foster links with old scholars**
- create a College contact person for Old Scholars
- create a communication link with Old Scholars
- establish a ritual or gathering time for Old Scholars

**Develop partnerships with families**
- continue to foster a culture of hospitality and welcome
- use technology to better inform the parent community of College activities
- create communication processes that value and promote college-parent interaction and partnership
- further develop parent-teacher relationships
Facilitate access for families who are disadvantaged

- develop a scholarship program for disadvantaged students
- continue to support families to meet their financial obligations to the College
- explore pastoral ways of supporting families in need in our community
- commit to invitation to indigenous families
Goal:
Our learners will move into a fullness of opportunity through:

Provide support and professional development to enhance contemporary learning experiences
- establish a Staff Scholarship Program
- explore 21st century teaching and learning pedagogies
- continue to build staff learning teams to enhance teacher capacity
- strengthen staff mentoring processes

Provide a learning environment that allows the learner to realise their full potential in a Salesian tradition
- reconnect with our Salesian colleagues and clergy
- provide leadership experiences for students and staff with Salesian immersion activities
- build the capacity of staff to develop positive relationships with students
- explore the idea of ‘playground’ in the Salesian Charter as a means to building relationships
Creating Exemplary Practice

Goal:  
We will build exemplary practice by:

**Further develop a practice of collegiality**
- continue to emphasise and nurture the R-12 nature of our College community
- explore student leadership opportunities

**Striving for improvement through consultation and reflection**
- use data as a means to reflect on student learning
- create opportunities for peer support programs for staff and students
- improve and develop the staff review process

**Create an environment where we learn, pray and grow**
- create learning spaces which enhance student learning
Responsible use of Resources

Goal:
We will use our resources to:

Enhance Information Technology and Communication to provide innovative learning opportunities
- continue to develop ways to integrate ICT now and into the future in our curriculum
- to increase staff and student access to, and competency in, the use of a variety of learning technologies
- continue the upgrade and expansion of ICT infrastructure to allow for new methods of curriculum delivery

Show a special commitment to support all students with special needs
- develop an R-12 structure of support for students with special needs
- increase teacher capacity for understanding how differentiation can support student learning
- review the ESO support for students with special needs

Planning well to provide for current and future educational needs of students and staff
- develop a College Master Plan
- review the ICT Strategic Plan
- review the Boarding House Strategic Plan
- develop a Strategic Plan for Agriculture
- implement the Architectural Landscape Plan